

**Environmental and Social Action Plan (ESAP*)
Zagreb Airport #31969, Croatia; UPDATED July 2013**

#	Action	Completion Schedule
Assessment and Management of Environmental and Social Risks and Impacts		
1	A comprehensive Environmental Management and Monitoring Plan (EMMP) is to be developed to cover construction and operation phases. The EMMP lists all potential effects of each activity of the project and their associated mitigation measures identified in the EIA and Environment Baseline Survey (EBS), the person(s) responsible for ensuring the full implementation of the action and monitoring the action, the timing of the implementation of the action.	1Q 2013
Resource Efficiency and Pollution Prevention		
2	In coordination with Croatian Civil Aviation Agency, Air Traffic Control and other relevant stakeholders in Croatia develop Noise Reduction Plan in order to implement a balanced approach to mitigate the noise impact based on ICAO noise related operating restrictions (ICAO A37-18).	9 months after Handover date
Community Health, Safety and Security		
3	<p>Life and Fire Safety Master Plan to be drafted for the new Terminal.</p> <p>The Concessionaire will engage professional services of a qualified Life and Fire Safety Engineer acceptable to IFC to prepare Master Plan (engineering design) for facilities, buildings and operations for which the public has access and post construction inspections to verify that the system was installed as designed. Life and fire safety design shall be responsive to one international life safety code and the Croatian life safety code. The design shall comply with the Life and Fire Safety requirements of the IFC General EHS Guideline.</p>	1Q 2013
3	Upon completion of the refurbishment of the existing Terminal and other existing buildings with public access a fire system audit has to be conducted by an international expert to ascertain that the new fire system at the terminal has taken into account recommendations from the review of ZAG's fire protection system performed in Sept 2012 by an expert in charge of fire protection in Orly airport, and that it complies with Croatian and one of the internationally recognized fire codes. Certification must be prepared and submitted to IFC by the qualified professional engaged by the Concessionaire as described above.	3 months after works completion
5	If there is expropriation of privately owned land the Concessionaire and the Grantor will draft a Livelihood Restoration Plan (LRP). The LRP will document the magnitude of displacement, establish the entitlements of affected persons and ensure that these are provided in a transparent, consistent and equitable manner. Any expropriation of privately owned land for project purposes will be conducted in a manner consistent with Croatian regulations and IFC Performance Standard 5.	6 months after Handover date
* - ESAP may be modified to cover EHS issues that may be identified during the project implementation.		